## Higher Education Administrative Accountability Report Special Provisions, Sec. 6 FY 2012

Institution Code: 719 System Operations

**Institution Name:** Texas State Technical College System Operations

| A                                      | В   | C                     | D                    | E   | F                | G                            | Н                    | I                | J   | K                        | L                            | M   |
|--|---|-----------------------|----------------------|---|------------------|------------------------------|----------------------|------------------|---|--------------------------|------------------------------|---|
|  |   |                       |                      |   |                  | Non-salary Benefits FY 2012  |                      |                  |   |                          |                              |   |
| Name                                   | Position  | Funding Source        | Salary<br>(09/01/11) | Percentage<br>Salary Increase<br>Over FY 2011 | Cash<br>Bonuses  | Practice<br>Plan<br>Benefits | Housing<br>Allowance | Car<br>Allowance | Other<br>(Notes 1-7)                                | Non-Cash<br>Compensation | Total<br>Compensation        | Explanation / Comments  |
| Bettersworth, Michael A.               | Associate Vice Chancellor                                   | General Revenue       | \$108,348.00         | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$1,400.00<br>\$6,572.88                            | \$0.00                   | \$122,663.96                 | <ul><li>(1) Longevity</li><li>(4) ORP/TRS Match</li></ul>                             |
|  |   | Total                 | \$108,348.00         | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$6,343.08<br>\$14,315.96                           | \$0.00                   | \$122,663.96                 | (5) Insurance Match   |
| Carnahan, Donna F.                     | Associate Vice Chancellor<br>(New in Position)              | General Revenue       | \$114,375.00         | NA  | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$2,520.00<br>\$9,925.92<br>\$6,403.32              | \$0.00                   | \$133,224.24                 | (1) Longevity<br>(4) ORP/TRS Match<br>(5) Insurance Match                             |
|  |   | Total                 | \$114,375.00         | NA  | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$18,849.24   | \$0.00                   | \$133,224.24                 | _ ` '   |
| Grulick, Lawrence E.                   | Associate Vice Chancellor                                   | General Revenue       | \$94,128.00          | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$1,200.00<br>\$5,719.68<br>\$6,200.88              | \$0.00                   | \$107,248.56                 | (1) Longevity<br>(4) ORP/TRS Match<br>(5) Insurance Match                             |
|  |   | Total                 | \$94,128.00          | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$13,120.56   | \$0.00                   | \$107,248.56                 | <u> </u>  |
| Harder, Michael D.                     | Executive Director - Development (New in Position)          | General Revenue       | \$113,448.00         | NA  | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$680.00<br>\$6,835.68<br>\$11,417.76               | \$0.00                   |                              | (1) Longevity<br>(4) ORP/TRS Match<br>(5) Insurance Match                             |
|  |   | Total                 | \$113,448.00         | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$18,933.44   | \$0.00                   | \$132,381.44                 | =   |
| Hendricks, John G.                     | Vice Chancellor   | General Revenue       | \$140,904.00         | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$2,600.00<br>\$12,180.84<br>\$9,282.24             | \$0.00                   | \$164,967.08                 | <ul><li>(1) Longevity</li><li>(4) ORP/TRS Match</li><li>(5) Insurance Match</li></ul> |
|  |   | Auxiliary             | \$0.00               | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$7,200.00       | \$395.28  | \$0.00                   |                              | (5) Insurance Match   |
| Herrera, Ricardo                       | Vice Chancellor & Chief Technical Officer (New in Position) | Total General Revenue | \$140,904.00         | 0.00%<br>NA                                   | \$0.00<br>\$0.00 | \$0.00                       | \$0.00               | \$7,200.00       | \$24,458.36<br>\$240.00<br>\$6,254.64<br>\$8,314.44 | \$0.00<br>\$0.00         | \$172,562.36<br>\$119,053.08 | (1) Longevity<br>(4) ORP/TRS Match<br>(5) Insurance Match                             |
|  |   | Total                 | \$104,004.00         | NA  | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$480.00<br>\$15,289.08                             | \$0.00                   | \$119,053.08                 | (6)Telecommunication  |
| Hoekstra <b>, Го<u>р</u>из</b> раји А. | Vice Chancellor & Chief of Staff                            | General Revenue       | \$118,896            | 0.00%<br>Page 1 of 3                          | \$0.00           | \$0.00                       | \$0.00               | \$0.00           | \$960.00  | \$0                      | \$138,387.48                 | (1) Longevity   |

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719 System Operations

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| A                 | В  | С                         | D                      | E   | F                | G                            | Н                    | I                        | J  | K                        | L                          | M   |
|-------------------|--|---------------------------|------------------------|---|------------------|------------------------------|----------------------|--------------------------|--|--------------------------|----------------------------|---|
|                   |  |                           |                        |   |                  | Non-salary Benefits FY 2012  |                      |                          |  |                          |                            |   |
| Name              | Position                                     | Funding Source            | Salary<br>(09/01/11)   | Percentage<br>Salary Increase<br>Over FY 2011 | Cash<br>Bonuses  | Practice<br>Plan<br>Benefits | Housing<br>Allowance | Car<br>Allowance         | Other<br>(Notes 1-7)                                 | Non-Cash<br>Compensation | Total<br>Compensation      | Explanation / Comments  |
|                   | (New in Position)                            | Auxiliary<br><b>Total</b> | \$0.00<br>\$118,896.00 | 0.00%<br>0.00%                                | \$0.00<br>\$0.00 | \$0.00<br>\$0.00             | \$0.00<br>\$0.00     | \$7,200.00<br>\$7,200.00 | \$7,191.36<br>\$11,340.12<br>\$610.20<br>\$20,101.68 | \$0.00<br>\$0.00         | \$7,810.20<br>\$146,197.68 | (4) ORP/TRS Match<br>(5) Insurance Match<br>(5) Insurance Match     |
| Mallory, Jason D. | Director of Audit                            | General Revenue           | \$87,936.00            | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$480.00<br>\$5,304.96<br>\$11,640.72                | \$0.00                   | \$105,361.68               | 3 (1) Longevity<br>(4) ORP/TRS Match<br>(5) Insurance Match         |
|                   |  | Total                     | \$87,936.00            | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$17,425.68  | \$0.00                   | \$105,361.68               | 3   |
| Miller, Roger     | Executive Director of External Relationships | Auxiliary                 | \$125,796.00           | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$1,960.00<br>\$10,855.92<br>\$6,517.56              | \$0.00                   | \$145,129.48               | (1) Longevity (4) ORP/TRS Match (5) Insurance Match                 |
|                   |  | Total                     | \$125,796.00           | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$19,333.48  | \$0.00                   | \$145,129.48               | 3   |
| Odom, Tara Leigh  | Associate Vice Chancellor                    | General Revenue           | \$68,784.00            | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$1,200.00<br>\$4,199.28<br>\$4,619.28               | \$0.00                   | \$78,802.56                | (1) Longevity (4) ORP/TRS Match (5) Insurance Match                 |
|                   |  | Auxiliary                 | \$23,160.00            | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$1,389.36<br>\$1,559.76<br>\$480.00                 | \$0.00                   | \$26,589.12                | (2 (4) ORP/TRS Match<br>(5) Insurance Match<br>(6)Telecommunication |
|                   |  | Total                     | \$91,944.00            | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$13,447.68  | \$0.00                   | \$105,391.68               | 3   |
| Reeser, Michael   | Chancellor<br>(New in Position)              | General Revenue           | \$70,224.00            | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$1,420.00<br>\$4,213.32<br>\$3,759.36               | \$0.00                   |                            | 3 (1) Longevity<br>(4) ORP/TRS Match<br>(5) Insurance Match         |
|                   |  | Auxiliary                 | \$164,775.96           | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$9,958.68<br>\$8,873.88                             | \$0.00                   | \$183,608.52               | 2 (4) ORP/TRS Match<br>(5) Insurance Match                          |
|                   |  | Total                     | \$234,999.96           | 0.00%   | \$0.00           | \$0.00                       | \$0.00               | \$0.00                   | \$28,225.24  | \$0.00                   | \$263,225.20               | <b>-</b> ` ′  |

| Rushing, | Raymond E. 10.28.11 |
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|----------|---------------------|

General Counsel

General Revenue

\$90,072.00

0.00%

\$0.00

\$0.00

\$0.00

\$0.00

\$1,440.00

\$0.00

\$108,664.80 (1) Longevity

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|-------------------|---------------------------|-----------------|----------------------|---|-----------------------------|------------------------------|----------------------|------------------|--|--------------------------|-----------------------|---|
|                   |                           |                 |                      |   | Non-salary Benefits FY 2012 |                              |                      |                  |  |                          |                       |   |
| Name              | Position                  | Funding Source  | Salary<br>(09/01/11) | Percentage<br>Salary Increase<br>Over FY 2011 | Cash<br>Bonuses             | Practice<br>Plan<br>Benefits | Housing<br>Allowance | Car<br>Allowance | Other<br>(Notes 1-7)                   | Non-Cash<br>Compensation | Total<br>Compensation | Explanation / Comments  |
|                   |                           |                 |                      |   |                             |                              |                      |                  | \$5,490.72<br>\$11,662.08              |                          |                       | (4) ORP/TRS Match<br>(5) Insurance Match  |
|                   |                           | Total           | \$90,072.00          | 0.00%   | \$0.00                      | \$0.00                       | \$0.00               | \$0.00           | \$18,592.80                            |                          | \$108,664.80          |   |
| Smith, Eliska     | Associate Vice Chancellor | General Revenue | \$87,540.00          | 0.00%   | \$0.00                      | \$0.00                       | \$0.00               | \$0.00           | \$960.00<br>\$5,310.00<br>\$8,149.80   |                          |                       | (1) Longevity<br>(4) ORP/TRS Match<br>(5) Insurance Match                             |
|                   |                           |                 |                      |   |                             |                              |                      |                  | \$480.00                               |                          |                       | (6)Telecommunication  |
|                   |                           | Total           | \$87,540.00          | 0.00%   | \$0.00                      | \$0.00                       | \$0.00               | \$0.00           | \$14,899.80                            | \$0.00                   | \$101,959.80          |   |
| Srubar, Albert E. | Comptroller               | General Revenue | \$94,764.00          | 0.00%   | \$0.00                      | \$0.00                       | \$0.00               | \$0.00           | \$3,660.00<br>\$8,361.00<br>\$6,207.24 |                          |                       | <ul><li>(1) Longevity</li><li>(4) ORP/TRS Match</li><li>(5) Insurance Match</li></ul> |
|                   |                           | Total           | \$94,764.00          | 0.00%   | \$0.00                      | \$0.00                       | \$0.00               | \$0.00           | \$18,228.24                            | \$0.00                   | \$112,992.24          |   |

Notes:

- (1) State provided Longevity Pay.
- (2) Chancellor's expense offset stipend.
- (3) Administrative Business expense.
- (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
- (5) Employees Retirement System health coverage matching contribution.
- (6) Telecommunication Expense.
- (7) Tuition Expense.